

Addiscombe Neighbourhood Care Association
St Mildred's Centre
30 Bingham Road
Croydon
CR0 7EB

020 8654 5062



Quality Assurance Policy Sustainability and CSR Policy

Sustainability Policy

AnCA seeks to be a sustainable organisation by addressing

- Social Responsibility
- Environmentally responsible practices
- Financial continuity and prudence

Addiscombe Neighbourhood Care Association is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and volunteers and minimises our potential impact on the environment.

Corporate Social Responsibility

ANCA's entire purpose is to support local communities and the individuals that comprise it. We will provide services to promote well being of members of the community, particularly those who are vulnerable, alone, housebound and promote social inclusion.

We operate within an Equal Opportunities Policy framework.

We will monitor and report performance against Key Performance Indicators set by Croydon Council

Environmental Responsibility

We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

We will:-

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities,





- cooperate fully with St Mildred's Centre management in the implementation of its policies to
 - reduce waste
 - promote recycling
 - minimise electricity consumption by conserving power and switching off appliances when not in use
 - avoid the use of hazardous substances
- promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- communicate our environmental commitment to clients, clients and the public and encourage them to support it,
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

Financial Continuity and Prudence

We will set achievable budgets keeping expenditure and liabilities within the limit of our resources

We will operate financial control [r]cedures in line with best practice for an organisation of our size and as required by the Charity Commissioners

Our financial position will be reported regularly to the ANCA Trustees and reported annually to the Annual General Meeting and the Charity Commissioners.

Our financial transactions will be Independently Examined by an independent Chartered Accountant appointed by the Annual General NMeeting.

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Prepared by	C. R. Gee: Trustee
Authorised by	ANCA Trustees

